

Hope Church of Montgomery

Job Description

Position Title: Children's Minister
Reports to: Lead Pastor
Date Prepared/Revised: April 14th, 2021

Description

The children's minister is responsible for the pastoring of children and their families through the implementation of a ministry strategy that equips parents to be disciple-makers of their children and leads children to become genuine disciples by building a foundation of faith that will last a lifetime.

Competencies

This position requires godly character, a fervent walk with Jesus, a passion for disciple-making, general organizational skills, and a history of engaging and connecting well with kids and parents.

Preferred Prerequisites

- At least two years serving in leadership in a kids ministry of a bible-based church
- An advanced degree in education, ministry, or some other relevant studies toward children's ministry
- Competent in using social media platforms, office software, and database software
- Will be able to have the desire, margin, and flexibility in the future to grow with the ministry

Specific List of Responsibilities

Ministry Responsibilities

- 1) Cast the vision for a vibrant Children's Ministry that will allow kids to experience God, not just learn about Him, in a relevant and relational way
- 2) Develop a dynamic leadership team of staff and volunteers through recruiting well and providing resources/training and implementing appreciation strategies
- 3) Develop an active outreach ministry to preschoolers, elementary children and their families
- 4) Plan, organize, staff, and coordinate engaging summer programs for children
- 5) Develop and implement a strategy that helps equip parents to be the primary disciplers of their children
- 6) Develop and implement policies for the safety and security of children, including but not limited to effective use of check-in and check-out technology
- 7) Plan and participate in parent/child dedication services and classes

- 8) Coordinate and staff nursery/preschool worship care and childcare during agreed upon church-wide events
- 9) Plan, staff and implement camping/retreat experiences for upper elementary grades
- 10) Use effective modes of communication including emails, Facebook, Twitter, mailings, etc. designed to keep families engaged and informed of current programs, projects, and opportunities
- 11) Meet weekly on Monday with the pastoral staff for mutual enrichment and collaboration

Personal Responsibilities

- 1) Be familiar with and fully supportive of the strategy, structure, and theology of Hope Church.
- 2) Possess a strong faith in Jesus Christ and personal knowledge of the Bible.
- 3) Financially support the works of ministries of Hope by faithfully giving at least 10% of gross income. Maintain wise stewardship measures over the remaining 90%.

Time Required

A part-time ministry position with the general expectation of fifteen hours per week.